



CFA General Meeting Minutes January 17, 2023 in person and Via Zoom: 11:40 a.m. – 1:00 p.m.

Chair: CFA President Eduardo Azmitia In attendance: maximum ~ 22 in-person and 65 via Zoom

Welcome and Land Acknowledgement *We respectfully acknowledge the Lil'wat, Musqueam, Squamish, Sechelt and Tsleil-Waututh people on whose territories our campuses are located.*

A. Introductions and Welcome New Members / Guests (2 minutes)

After a land acknowledgment, greeting and call out to new members, the meeting was called to order.

B. Agenda Approval (1 minute)

Motion: Tamarack H. moved and Tammy T. seconded agenda approval. **Carried**

C. Approval of November 2022 General Meeting Minutes (1 minute)

Motion: Jules S. moved and Dana L. seconded approval. **Carried**

D. President's message

Eduardo A.

Eduardo touched on a few highlights and then began working through the agenda items.

E. Indigenous Faculty Group & Indigenous Educational Framework Update Various

Eduardo called on Justin W. to address membership. He presented the CFA with a painting that he gifted membership to show his gratitude for the commitment to collegiality that he has experienced in his short time here at Capilano University. The painting will be in the CFA offices, but we are hoping to find a permanent place where it can be enjoyed by all.

David K. thanked the CFA and local indigenous community for the work undertaken to arrive at a meaningful process for an Indigenous Framework. The University has agreed to slow down the process to ensure there is input and participation from all local nations and involved communities.

F. Centre for Teaching Excellence (4 minutes)

Brit Paris/Barry M.

The new Director of CTE addressed those in attendance. Brit introduced herself and invited all to visit her and the CTE at any opportunity for help with:

- i) One –on-one consultations
- ii) Help with education technology
- iii) Curriculum development
- iv) Bespoke development opportunities

F. Capilano Universe Series (4 minutes) Danielle L.

Danielle reviewed the history of CapUniverse. She then reminded members about the upcoming events and reviewed the success of the open series opening event, the night before. Please see the webpage for upcoming events.

G. Stewards Office Update (10 minutes) Michael B.

Michael gave an overview of Stewards' Office activities in the past months.

- i) David K.'s role is now acknowledged to include pan-university colleagues

- ii) There was a settlement in the Director's Grievance.
- iii) Other grievances are under way while some are heading for arbitration

Michael B. noted that normally easy practices and CA interpretations are now becoming contentious. The employer acknowledges that our pay notifications are not in compliance with the B.C. Employment Standards Act but blames the CapU system. The work of the Disability Management and Rehabilitation Committee will be more important than ever.

H. Bargaining Committee (10 minutes) Tim A./Douglas A.T./Michael B.

Michael B. reported that proposal exchange is scheduled for January 30 and 31, 2023. There will be report to members at the February GM as to the substance of the employer's position. As regards compensation, Michael explained that the provincial mandate falls short of matching inflation but there is some flexibility on COLA. He would like to COLA built in to all subsequent agreements. Additionally, this round will pursue further equity for Non-regular faculty through step/scale placement.

There was a question about timing and provincial coordination. Michael stated that there is no Provincial Common Table negotiation this round so we won't be held up by that process, but there is greater coordination through FPSE resources and Bargaining Coordination appointees.

J. Research Data Management Strategy (5 minutes) Sabrina W.

The goal is a living, formal document outlining how your data will be managed during and after the active phase of your research. See details: [Tri-Agency Research Data Management Policy](#)

K. Chairs, Coordinators, Convenors Survey Report (10 minutes) Douglas A. T.

Doug has gathered information on 3Cs release and duties. The survey results are under review and more information will be available soon.

L. P.E.L. Chair (4 minutes) Anthea M./Tim A..

Tim A. presented a motion passed by the executive to provide .25 of a section release for this year's PEL committee chair.

M. Modernization of CFA Website / Social Media Campaign (2 minutes) Tamarack H.

The CFA web presence is under review and construction. Tamarack has agreed to play a role on the committee. More updates coming soon.

N. Black History Month / Scarborough Charter (6 minutes) Susan R.

Susan reviewed the slides and process of gathering and scheduling the BHM events that are planned for February 2023. This year's theme is "Black Resistance." She highlighted events happening on campus throughout the month as posted at the link below. <https://www.capilanou.ca/about-capu/get-to-know-us/news/2023/title-5811727-en.php> Susan was thanked for the immense amount of organizing work she and the committee have performed.

O. Human Rights and International Solidarity Speakers Tour 2023 (1 minute) Eduardo A.

There will be a speakers tour event 1:00 -3:30 p.m. on March 3, 2023 at Shipyards. More information to follow.

P. International Solidarity Fund (1 minute) Eduardo A.

Q. Climate Change/Earthworks (1 minute) Tahmina S.

R. Organizing Committee and CAUT Support (1 minute) Various.

The CFA have stood up Organizing and Job Action Committees to support efforts to reach and engage with members. Now more than ever there is a need to be organized, in touch with members, and ready to communicate with them as the bargaining committee begins collective agreement talks.

S. Open Forum

T. Adjournment

Motion: Susan R.G. moved and Tamarack H. seconded adjournment.

Carried